

Witherslack Group Job Description

POST TITLE:	Senior Speech & Language Therapist
REPORTING TO:	Clinical Director or through delegation to a Regional Clinical Lead
DIRECT REPORTS:	Allocated Speech & Language Therapists within the allocated setting or region.
LIAISON WITH:	Internally – Clinical Leads, The multi-disciplinary team of Clinicians, Education and Therapeutic Residential teams Externally – External agencies.
MEMBER OF:	Witherslack Group Multi-disciplinary Clinical Team

Job Content & Purpose:

Working as an embedded practitioner and part of a multi-disciplinary team to provide an integrated therapeutic service.

To work with children and young people to provide high quality assessment, direct and indirect therapy. To provide consultation, training and modelling to educational and residential staff.

To provide (as required) line management and clinical supervision to Speech & Language Therapists within the allocated setting or region.

Responsibilities:

- Use advanced specialist knowledge and levels of experience appropriately and effectively across a range of work practices which is underpinned by comprehensive and extensive theoretical knowledge and practical experience.
- To undertake high quality assessments of children and young people and make recommendations about appropriate therapeutic interventions for each child or young person, in accordance with individual assessed needs.
- To work closely with children, young people and their staff to ensure a personalised plan of delivery.
- To provide line management and clinical supervision to allocated Speech & Language Therapists within the region or setting.

- To support the recruitment and induction process and offer ongoing mentoring and coaching for clinical colleagues as required.
- To participate in service and practice development.
- To undertake management and leadership roles as required within the setting/region e.g chairing/facilitation of meetings.
- To identify training needs, develop and facilitate training sessions to staff and parents/carers.
- To promote and facilitate Reflective Practice.
- To prepare high-quality reports and quality assure reports.

In addition:

- To actively engage in own line management and clinical supervision.
- To actively engage in CPD.
- To maintain professional registration and memberships relevant to the profession.
- It is important that the postholder is willing to work flexibly to meet the changing needs of the young people placed within our provision. There is an excellent support network for staff within the Clinical Team in addition to the support that is available on a day-to-day basis within the settings

Safeguarding

This post is subject to an Enhanced Disclosure check.

Witherslack Group is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of the selection process we will undertake checks to ensure that you do not pose of risk of harm to children and young people.

The post-holder will be expected to contribute to safeguarding children and young people and promoting their welfare of children in accordance with the agreed Child Protection Policy for the setting. Any issues or concerns are reported to their Designated Safeguarding Lead or any Deputy Safeguarding Lead. In the Children's homes, where the Designated Safeguarding Lead or the deputy Designated Safeguarding Lead is not available, and then it would be reported to the senior on duty.

Name

Signature

Date

Person Specification:

Essential

Registered as a Speech & Language Therapist with HCPC

Minimum of 5 years experience working with children and young people as a Speech & Language Therapist

Experience of supervising other Speech & Language Therapists

Car driver / Access to own vehicle

Desirable

Experience practicing within an education or residential setting

Supervisor qualification

Identified area of specialist practice.